

Summary Table for HR Committee January 2023

Key: **Yellow** means we have flagged for information / awareness as there is a change to one or more of the District Councils (1 policy this month)

Blue means a change to the existing previously agreed SCC policy requiring approval by HR Committee (no policies this month)

Policy	Points to Note	Suggested Approval Route
Pensions Policy & Processes	<p>This policy seeks to bring together all types of retirement into one document. This should make it easier for managers and employees in Somerset Council to find all relevant information within one place.</p> <p>One District Council required a greater reduction in earnings in order to be eligible for a flexible retirement so this is a beneficial change for these staff.</p>	<p>Flagged to HR Committee for information and awareness & a positive change to one or more District Council.</p>